



Cumnor House
School

Role Profile: PE Teacher (with swimming experience)

Purpose

Cumnor Girls School is looking for an enthusiastic and organised swimming teacher to join our Sports Department. Your primary role will be to teach pupils from Reception to Year 6 to develop swimming skills, technique and confidence in the water. You will also be required to teach PE and Games.

Key Accountabilities

- To be part of a team to deliver PE and games lessons to pupils in Year Rec to 6.
- Plan and deliver lessons appropriate to the level of swimmers
- Provide explanations and demonstrate swimming techniques, correcting faults in swimming techniques and identifying ways to improve performance
- Ensure safety standards are followed in sessions and undertake risk assessments
- To organise galas with local schools and to attend galas / tournaments which may extend beyond school hours
- Regularly assess each pupil's ability and progress reporting to parents as necessary
- To attend regular meetings with the Head of Games

Safeguarding Responsibilities

- To comply with safeguarding policies, procedures and code of conduct
- To demonstrate a personal commitment to safeguarding and student/colleague wellbeing
- To ensure that any safeguarding concerns or incidents are reported appropriately in line with policy
- To engage in safeguarding training when required

Key Stakeholders:

Internal – Teaching staff, pupils

External – Parents

Person Specification

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • A record of good academic achievement • Level 2 Swimming Teacher or equivalent • National Reach Rescue Award / Pool Attendant Qualification or National Pool Lifeguard Qualification. • Fluency in oral and written English 	<ul style="list-style-type: none"> • PGCE or QTS • Interest and ability to teach PE and Games
Skills	<ul style="list-style-type: none"> • To be a positive role model, creating a positive and fun environment in which to motivate and encourage children to participate in swimming • Identify pupils' abilities and inspire high levels of student performance • Committed, highly-competent, reflective and resilient individual • Good communicator • The ability to inspire confidence and motivate swimmers, to encourage pupils and put them at ease • An understanding of how to differentiate in a teaching session • Professional, punctual and well-organised person responsible for the implementation, development and organisation of swimming classes • Confident use of ICT 	
Experience	<ul style="list-style-type: none"> • Teaching swimming to KS1 and KS2 • Leading a Swimming department • Organisation and Running of competitive events 	<ul style="list-style-type: none"> • Experience of teaching PE and Games
Other	<ul style="list-style-type: none"> • High levels of personal and professional integrity, personal warmth, good rapport with pupils, colleagues and parents • High degree of self-confidence, personal energy and dynamism • Excellent organisational skills • To participate fully in the life of Cumnor House Girls' School. 	

Signed: Name (print):

Date:

COGNITA

Role Profile September 2019