

**Role Profile: SWIMMING TEACHER**

**PART TIME (0.6) MATERNITY**

**Purpose**

Cumnor Girls School is looking for an enthusiastic and organised swimming teacher to join our Sports Department. Your primary role will be to teach pupils from Reception to Year 6 to develop swimming skills, technique and confidence in the water. You will also be required to teach PE and Games.

**Key Accountabilities (6-8 max)**

* Plan and deliver lessons appropriate to the level of swimmers
* Provide explanations and demonstrate swimming techniques, correcting faults in swimming techniques and identifying ways to improve performance
* Ensure safety standards are followed in sessions and undertake risk assessments
* To organise galas with local schools and to attend galas / tournaments which may extend beyond school hours
* Regularly assess each pupil’s ability and progress reporting to parents as necessary
* To attend regular meetings with the Head of Games
* To be part of a team to deliver PE and games lessons to pupils in Year 3 to 6.

**Safeguarding Responsibilities**

* To comply with safeguarding policies, procedures and code of conduct
* To demonstrate a personal commitment to safeguarding and student/colleague wellbeing
* To ensure that any safeguarding concerns or incidents are reported appropriately in line with policy
* To engage in safeguarding training when required

**Key Stakeholders:**

**Internal – Teaching staff**

**External – Parents**



**Person Specification**

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|  | **Essential** | **Desirable** |
| **Qualifications** | * A record of good academic achievement
* Level 2 Swimming Teacher or equivalent
* National Reach Rescue Award / Pool Attendant Qualification or National Pool Lifeguard Qualification.
* Fluency in oral and written English
 | * PGCE or QTS
* Interest and ability to teach PE and Games
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| **Skills** | * To be a positive role model, creating a positive and fun environment in which to motivate and encourage children to participate in swimming
* Identify pupils’ abilities and inspire high levels of student performance
* Committed, highly-competent, reflective and resilient individual
* Good communicator
* The ability to inspire confidence and motivate swimmers, to encourage pupils and put them at ease
* An understanding of how to differentiate in a teaching session
* Professional, punctual and well-organised person responsible for the implementation, development and organisation of swimming classes
* Confident use of ICT
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| **Experience** | * Teaching swimming to KS1 and KS2
* Leading a Swimming department
* Organisation and Running of competitive events
 | * Experience of teaching PE and Games
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| **Other** | * High levels of personal and professional integrity, personal warmth, good rapport with pupils, colleagues and parents
* High degree of self-confidence, personal energy and dynamism
* Excellent organisational skills
* To participate fully in the life of Cumnor House Girls’ School.
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**Signed: …………………………………………. Name (print): …………………………………..**

**Date: ……………………………………………..**